

# UNIVERSITY OF TWENTE.

## What you need to know

There are a few things you need to know before you hire a German student:

### German students

- *Working in the Netherlands: Dutch health insurance required*  
When a German student starts working in the Netherlands, this has consequences on his or her German health insurance. Read more about this at: [How does health insurance work in the Netherlands?](#)
- *Working and/or living in Germany*  
When a German student lives and/or works in Germany, this has consequences for payroll tax and social insurance deductions in the Netherlands. Read more about this in:
- **German students**
- **German students and student health insurance**

### Students from outside the EEA

- *Working in the Netherlands: work permits*  
A student from a country outside the European Economic Area must always have a valid work permit. See this link for [members of the states EU/EEA](#).
- *Working in the Netherlands: Dutch health insurance required*  
When a student from a country outside the EEA starts work in the Netherlands, this has consequences for student health insurance. Read more about this in the documents:
  - **Rules for hiring non-EEA students**
  - **Health insurance for non-EEA students**